

NONPROFIT BOARD MEMBER

REACT DC

ALEXANDRIA, VIRGINIA



REACT DC's mission is to provide nationwide resettlement support for Sponsorship and wraparound assistance for refugees, visa holders, and parolees in the DC metro area to help newcomers thrive. They are on the ground supporting refugee resettlement and helping refugees prepare to stand on their own.

REACT DC has partnered with Spano Pratt Executive Search to recruit a volunteer board member. For a confidential conversation and to learn more about this opportunity, please contact:

Lisa Maddox
Senior Executive Search Consultant
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ORGANIZATION

Resettlement Action DC (REACT DC) was founded in September 2021 by professional military spouses and veterans with backgrounds in law, intelligence operations, military service, education, and non-profit work. We came together to assist our Afghan allies in the midst of a humanitarian crisis. Guided by core principles of empathy, fidelity, and adaptability, we are now at the forefront of innovative resettlement support operations, leading national and DC metro area programs to pilot new delivery methods, fill key gaps, and improve outcomes for refugee populations.

Key Programs include:

REACTsponsors - launched January 2022

Nationwide end-to-end support as a Sponsor Circle Umbrella and a Private Sponsorship Organization for Americans who want to enrich their communities and themselves through sponsorship of refugees and parolees.

REACTemployment - launched June 2022

Nationwide career pathway assistance marrying best in industry career portal technology with committed staff delivering individualized employment support.

REACTcore - launched Fall 2022

Essential social services support for unsupported DC metro area newcomers including benefits enrollment, material goods distribution, and community resource and referral.

REACTwomen - launched September 2022

Empowering women newcomers through a coalition of partners dedicated to supporting community-building, education, entrepreneurship, and employment.

REACTlegal - launched January 2023

Full-time, pro bono legal clinic staffed by culturally and linguistically competent application specialists trained and overseen by in-house immigration attorneys serving eligible Afghan arrivals in need of pro bono representation for their immigration needs.

REACTresettlement - approved April 2024

REACT DC has been approved by the Bureau of Population, Refugees, and Migration (PRM) to establish a Reception and Placement office in Loudoun County, VA in June 2024, in partnership with the International Rescue Committee (IRC).



React DC staff and volunteers showcasing their work a local DC nonprofit event

POSITION OVERVIEW

REACT DC is seeking an experienced Board Member. This unpaid position offers a unique opportunity to be part of a dynamic board and organization at the forefront of refugee resettlement and community empowerment. The Board works closely with the Chief Executive Officer and external partners to advance REACT DC's mission of supporting refugees, visa holders, and parolees. This role requires a strategic, collaborative individual with prior board experience and a passion for humanitarian work. While REACT DC is based in Alexandria, VA, this position is open to remote candidates.

KEY RESPONSIBILITIES

Board Meeting Participation:

- Support Board of Directors efforts in fulfilling fiduciary responsibilities and ensuring sound governance practices.
- Participate in monthly board meetings (in-person or virtually), including follow-up to ensure effective decision-making.
- Collaborate with other board members to recruit and onboard new board members, ensuring a diverse and skilled board that aligns with REACT DC's mission.
- Serve as a strategic thought partner to the CEO and other Board members during times of organizational change or challenge.

Organizational Management:

- Work with the CEO to define and align strategic priorities for REACT DC's programs, operations, and long-term goals.
- Ensure the organization maintains alignment with its core principles of empathy, fidelity, and adaptability.
- Support the CEO in evaluating program impact and growth opportunities, such as the new Reception and Placement office in Loudoun County.
- Serve as a liaison between the board and the executive team, ensuring clear communication and mutual alignment.

Development and Fundraising:

- Cultivate and secure funding from individual donors, corporate sponsors, and foundations.
- Collaborate with the Development Director to design fundraising strategies, including campaigns and special events.
- Engage the board in personal giving efforts and encourage 100% participation in financial support for the organization.
- Identify and leverage networks to increase REACT DC's visibility and philanthropic support.

External Relations:

- Act as a public ambassador for REACT DC, strengthening relationships with

- Represent the organization at key events, conferences, and networking opportunities to promote its mission.
- Work with the Communications Director to amplify REACT DC's impact through media channels and public outreach efforts.
- Foster partnerships with other organizations, ensuring collaboration and shared goals in serving refugee populations.

QUALIFICATIONS

- Prior nonprofit board experience preferred.
- Demonstrated commitment to humanitarian work, refugee support, or social services.
- Strong leadership skills with the ability to engage and inspire board members and stakeholders.
- Knowledge of nonprofit governance, fundraising, and strategic planning.
- Proven ability to build and maintain partnerships with nonprofits, government agencies, and businesses.
- Outstanding communication, networking, and interpersonal skills.
- Experience working with culturally diverse communities is preferred.
- Able to attend monthly virtual board meetings.

TERM AND COMMITMENT

The board member will serve a **one-year term** with the option for multi-year renewal based on board approval. The position requires a commitment of approximately **10-15 hours per month**, including board meetings, committee participation, and external engagements.

This position is an opportunity to change lives within refugee communities.
To be considered for a board position, please submit a cover letter and resume to:

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